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XIDAS

BULLETIN

A Quarterly E News Report
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Advisor's

Dr. Fr. Fulchand Kujur, SJ
Fr. Cornelius Ekka, SJ
Fr. Rajesh Xalxo, SJ

Editorial Team

Asst. Prof. Kamna Michael
Asst. Prof. Cecil Anthony

Technical Assistance

Mr. Radha Mohan Upadhyay

Eminent Personalities & Institutional Visits

Eminent Personality Visits to XIDAS



Fr. S. Arockiya Raja
Principal, St. Aloysius School
Gaur, Jabalpur



**Provincial
Salesians of Don Bosco (SDB)**
Mumbai



Shri Shitij Cyril Jacob
Principal, Christ Church Co-Ed School
Salaiwada, Jabalpur

Dr. Fr. Fulchandra Kujur, SJ
New Director
XIDAS Jabalpur (M.P.)
10 June, 2026



Dr. Fr. Fulchandra Kujur, SJ
Director

Dr. Fr. Oscar S. Tirkey, SJ
Former Director

From the Director's Desk

XIDAS Welcomes New Leadership and Hosts Major Institutional Initiatives

XIDAS, Jabalpur | June-July 2026

The months of **June and July 2026** marked an important period of transition and institutional activity at the **Xavier Institute of Development Action and Studies (XIDAS), Jabalpur**, with new leadership taking charge at key administrative positions and the campus hosting major capacity-building and youth-development programmes.

A New Chapter in Leadership

XIDAS warmly welcomed **Dr. Fr. Fulchandra Kujur, SJ**, as its new **Director**, following the formal leadership handover by **Dr. Fr. Oscar S. Tirkey, SJ**, on **10 June 2026**.

During his tenure, Dr. Fr. Oscar S. Tirkey, SJ, provided dedicated leadership and made valuable contributions to the academic and institutional development of XIDAS. The institute expressed its sincere appreciation for his service and commitment and extended its warm wishes to Dr. Fr. Fulchandra Kujur, SJ, as he assumed the responsibility of leading XIDAS towards continued growth and excellence.

The transition marks the beginning of a **new chapter in the leadership journey of XIDAS**, with the institution looking forward to strengthening its academic mission, institutional development and commitment to management and development education.



Institutional Development

New Administrator and Superior – Fr. Cornelius Ekka, SJ



New Administrator and Superior

XIDAS also welcomed **Fr. Cornelius Ekka, SJ**, as the new **Administrator and Superior**, succeeding **Fr. Stanislaus Tirkey, SJ**.

The institute placed on record its appreciation for the dedicated service and administrative contribution of **Fr. Stanislaus Tirkey, SJ**, and extended its best wishes to **Fr. Cornelius Ekka, SJ**,

as he takes forward his new responsibilities at XIDAS.

New Hostel Warden

The institution further welcomed **Fr. Rajesh Xalxo, SJ**, as the new **Hostel Warden**, succeeding **Fr. Dino Toppo, SJ**.

The institute acknowledged the dedicated service rendered by **Fr. Dino Toppo, SJ**, and conveyed its best wishes to **Fr. Rajesh Xalxo, SJ**, in his new role of supporting the residential life, discipline and overall well-being of students at XIDAS.



Moving Forward with Purpose



Dr. Fr. Fulchandra Kujur, SJ
Director



Fr. Cornelius Ekka, SJ
Superior/Administrator



Fr. Rajesh Xalxo, SJ
Hostel Warden

The leadership transitions, professional development initiatives and youth-oriented programmes conducted during June 2026 reflect a period of **change, continuity and renewed institutional engagement** at XIDAS.

With new leadership taking charge and the institution continuing to provide platforms for professional learning, capacity building and youth development, XIDAS looks forward to moving ahead with **renewed purpose, collaborative spirit and a continued commitment to excellence in management and development education**.

Acknowledging Dedicated Service: Adieu to the Outgoing Leadership



Dr. Fr. Oscar S. Tirkey, SJ
Director



Fr. Stanislaus Tirkey, SJ
Superior/Administrator



Fr. Dino Toppo, SJ
Treasurer

Academic Actions

PGDM & PGDM-RM

Department Members

Ms. Mitchel Dias
Sr. Secretary

Mr. Stephen Philip
Asst. Registrar

Asst. Prof. Cecil Anthony
Dean (Academics)

Academic & Intellectual Engagement

Confluence on People, Purpose and Performance

Nurturing Competence, Collaboration and Compassion for Sustainable Organisations

April 29, 2026 | Wednesday | XIDAS, Jabalpur

XIDAS Organizes Confluence on People, Purpose and Performance

Nurturing Competence, Collaboration and Compassion for Sustainable Organizations

April 29, 2026 | Wednesday | Xavier Institute of Development Action and Studies (XIDAS), Jabalpur

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, organised a significant academic and thought-provoking **Confluence on “People, Purpose and Performance: Nurturing Competence, Collaboration and Compassion”** on **April 29, 2026**. The programme brought together distinguished dignitaries, academicians and educational leaders to reflect on the growing importance of people-centred leadership, purposeful organisations and sustainable performance in the contemporary world.

The Confluence was graced by Rt. Rev. Gerald Almeida, Bishop Emeritus, Jabalpur Diocese, as the Chief Guest. The distinguished Guests of Honour were Fr. S. Arockiya Raja, Principal, St. Aloysius School, Gaur, Jabalpur, and Shri Shitij Cyril Jacob, Principal, Christ Church Co-Ed School, Salaiwada, Jabalpur. Their presence added significance to the programme and strengthened the dialogue between management education, leadership and the wider educational community.



The programme was held under the guidance of Dr. Fr. Oscar S. Tirkey, SJ, Director, XIDAS, with the support of Fr. Stanislaus Tirkey, SJ, Superior Administrator; Fr. Dino Toppo, SJ, Treasurer; and Dr. Fr. Fulchandra Kujur, SJ, Assistant Director. The organising team comprised Asst. Prof. Cecil Anthony, Dean (Academics), XIDAS, and Asst. Prof. Kamna Michael, HoD, XID Publications, XIDAS.



People, Purpose and Performance: A Human-Centred Perspective

The central theme of the Confluence emphasised that organisational excellence extends beyond financial results and operational efficiency. In today's rapidly changing and technology-driven environment, sustainable organisational performance depends significantly on how effectively organisations nurture their people, establish a meaningful purpose and create a culture of collaboration and care.

The three dimensions of the theme—competence, collaboration and compassion—provided a holistic perspective on contemporary leadership and organisational development. Competence enables individuals to perform with knowledge, skills and confidence; collaboration creates an environment of teamwork, trust and collective achievement; while compassion ensures that organisational relationships remain rooted in empathy, dignity and concern for people.

Campus Life & Institutional Highlights

Faculty and Student Engagements: PGDM & PGDM-RM Students Undertake SIP Experiential Learning

Students of PGDM and PGDM-Rural Management (PGDM-RM), Batch 2025-27, at XIDAS, Jabalpur, undertook their **Summer Internship Programme (SIP)**, gaining valuable field-based exposure and practical experience. The programme enabled students to connect classroom concepts with real-world organisational and community practices, understand professional responsibilities, and engage with practical challenges in their respective areas.

The SIP also helped students develop key competencies such as **communication, teamwork, problem-solving, adaptability, decision-making and interpersonal skills**. Faculty members provided guidance and mentoring throughout the internship, helping students reflect on their experiences and connect them with academic learning. The initiative reinforced XIDAS's commitment to **experiential learning, professional competence and socially responsible management education**.



Xavier Institute of Management, Jabalpur
(An Educational Unit of XIDAS)
Masters of Business Administration (MBA)
Dr. Namrata Williams , Principal

Professional Development

Management Development Programme on Finance & Administration

Adding to the institutional activities during June, XIDAS hosted a six-day **Management Development Programme (MDP) on Finance & Administration** from 22-27 June 2026.

The residential programme was organised by the **Salesians of Don Bosco (SDB)** and brought together **35 participants from Salesian institutions**. The programme focused on strengthening professional competencies in key areas including **financial management, institutional governance, budgeting, audit, compliance and administrative practices**. Facilitated by experienced resource persons from academia and professional practice, the programme provided participants with opportunities for learning, professional interaction and capacity building. The successful conduct of the MDP further strengthened XIDAS' role as a centre for **executive education, professional development and institutional capacity building**.



Youth Development & Nation Building

NCC Training Camp at XIDAS

The XIDAS campus also served as the venue for the **Training Camp of 1 MP Battalion NCC, Jabalpur**, conducted in two phases from **29 June to 8 July 2026** and **9 to 18 July 2026**. The camp brought together NCC cadets from different institutions and provided them with structured training focused on **discipline, leadership, physical fitness and character development**. By extending its campus facilities for the training programme, XIDAS contributed to an important national youth-development initiative.

The hosting of the NCC camp reflected the institute's commitment to **youth development, leadership formation, discipline and nation-building**, complementing its broader educational mission.



XID Publications

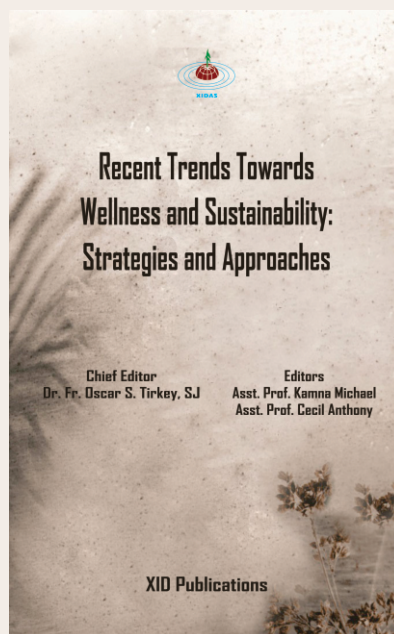
The Journey of XID Publications: Preserving the Past, Publishing for the Future

XIDAS Confluence Highlights the Journey of XID Publications and Its Legacy of Knowledge Creation

April 29, 2026 | Wednesday | XIDAS, Jabalpur

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, organised a significant **Confluence on “People, Purpose and Performance: Nurturing Competence, Collaboration and Compassion”** on **April 29, 2026**, bringing together distinguished educational leaders, academicians and members of the XIDAS community for a meaningful reflection on people-centred leadership, purposeful organisations and sustainable performance.

A special feature of the Confluence was a presentation by **Asst. Prof. Kamna Michael, HoD, XID Publications**, who presented the **history and archival journey of the XID Publications Department**. The presentation provided an insight into the institution's longstanding commitment to academic publishing, knowledge creation and dissemination, while connecting its earlier publishing legacy with its renewed publication initiatives in recent years.



August 2026
Recent Trends Towards Wellness and
Sustainability: Strategies and Approaches
Editors: Dr. Fr. Oscar S. Tirkey, SJ
Asst. Prof. Kamna Michael
Asst. Prof. Cecil Anthony

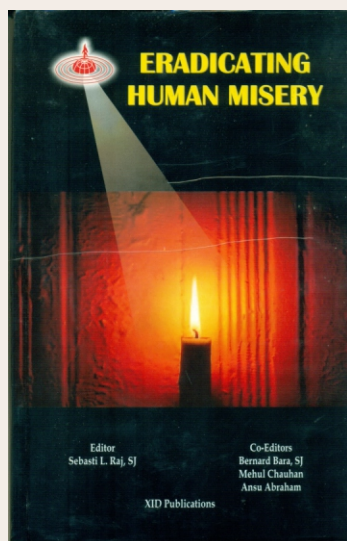


HoD XID Publications Presents the Publication Archive and Showcases Seven Significant Publications

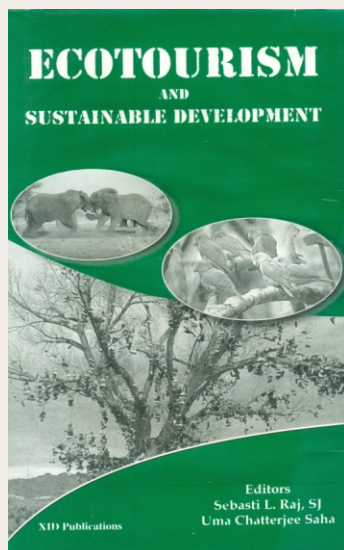
Publication Archive: A Legacy of Knowledge Creation

Taking the audience through the publication archive, Asst. Prof. Kamna Michael highlighted significant publications from the earlier years of XIDAS. The historical collection showcased publications addressing important developmental and social concerns, including *Eco-Tourism and Sustainable Development*, published in **January 2008**, and *Eradicating Human Misery*, published in **April 2008**.

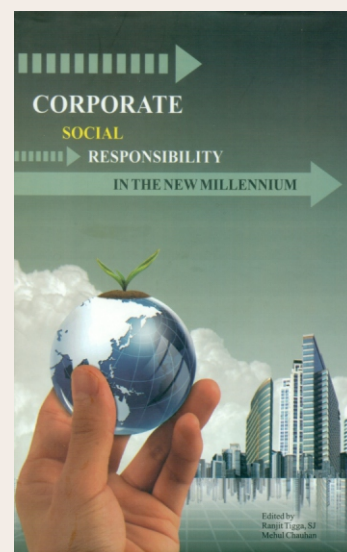
The archive also featured *Corporate Social Responsibility in the New Millennium*, published in **January 2014**. These publications reflected the institution's early engagement with themes such as sustainable development, social responsibility, human development and societal well-being – areas that continue to remain relevant in contemporary management and development discourse.



April 2008
Eradicating Human Misery
Editors: Dr. Fr. Sebast L. Raj, SJ,
Fr. Bernard Bara, SJ,
Dr. Mehul Chauhan and
Ansu Abraham



January 2008
Eco- Tourism and Sustainable Development
Editors: Dr. Fr. Sebast L. Raj, SJ
and Dr. Uma. C. Saha



January 2014
Corporate Social Responsibility in the New Millennium
Editors: Fr. Ranjit Tigga, SJ,
Dr. Mehul Chauhan

XID Publications Since 2021: A Renewed Academic Publishing Journey

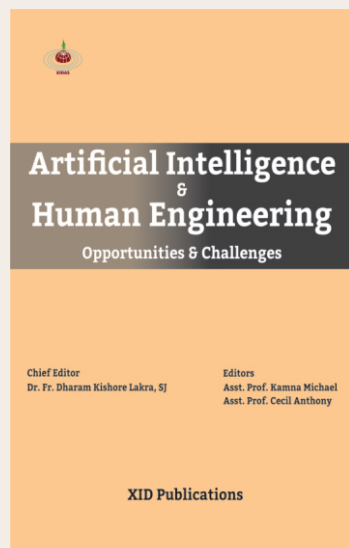
The presentation further showcased the renewed publishing initiatives of XID Publications since **2021**, highlighting four significant books published in the recent period.

The publishing journey included *Artificial Intelligence and Human Engineering: Opportunities and Challenges*, published in **February 2023**, followed by *Strategic Management Towards Organizational Sustainability* in **August 2024**.

The momentum continued with the publication of *Start-Up and Entrepreneurship: Opportunities & Challenges* in **August 2025**, and the latest publication, *Recent Trends Towards Wellness and Sustainability: Strategies and Approaches*, which was highlighted during the 2026 Confluence.

XID Publications Since 2021: A Renewed Academic Publishing Journey

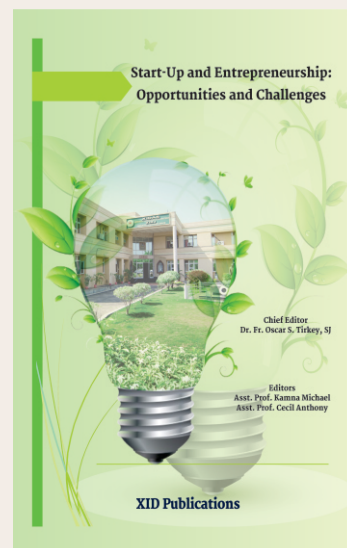
The presentation further showcased the renewed publishing initiatives of XID Publications since 2021, highlighting four significant books published in the recent period.



February 2023
Artificial Intelligence and Human Engineering: Opportunities and Challenges
Editors: Dr. Fr. Dharam Kishore Lakra, SJ, Kamna Michael and Cecil Anthony



August 2024
Strategic Management towards Organizational Sustainability
Editors: Dr. Fr. Dharam Kishore Lakra, SJ, Asst. Prof. Kamna Michael, Asst. Prof. Cecil Anthony



August 2025
Start-Up and Entrepreneurship Opportunities and Challenges
Editors: Dr. Fr. Oscar s. Tirkey, SJ, Asst. Prof. Kamna Michael, Asst. Prof. Cecil Anthony

Release of *Recent Trends Towards Wellness and Sustainability: Strategies and Approaches*

The presentation of the publication archive gained further significance with the **release of *Recent Trends Towards Wellness and Sustainability: Strategies and Approaches***, published by XID Publications.

The book represents the latest addition to the institution's publishing journey and extends the conversation towards **wellness, sustainability and holistic human development**. Its release was particularly relevant to the theme of the Confluence, *People, Purpose and Performance*, as organisational sustainability increasingly requires attention to the well-being, capabilities and meaningful participation of people.

The publication also reflects the continuing role of XID Publications in creating a platform for faculty members, researchers and practitioners to contribute to contemporary academic and professional discourse.

Release of *Recent Trends Towards Wellness and Sustainability: Strategies and Approaches* on 29th April, 2026

Preserving the Past, Publishing for the Future

The archival presentation by the HoD, XID Publications, was not merely a display of books; it was a reflection on the **intellectual journey and institutional memory of XIDAS**. By bringing earlier publications into conversation with contemporary titles, the presentation demonstrated how the institution's academic concerns have evolved while retaining a consistent commitment to **human development, sustainability, social responsibility and purposeful management education**.

The Confluence therefore provided an appropriate platform to celebrate both the **legacy and the renewed vision of XID Publications**. The archival journey from the publications of 2008 and 2014 to the four recent publications since 2021 illustrates a continuing endeavour to preserve knowledge, encourage scholarship and respond to emerging challenges through meaningful academic publishing.

Empowering the Powerless!

***Contact:* Asst. Prof. Kamna Michael**

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